

Alman Limited

Duke House,
Duke Street,
Woking,
Surrey, GU21 5BA,
United Kingdom

Tel No: (44) 483 776187

Fax No: (44) 483 747796

cc: AJW
RFA
RMKB BY FAX

DATE: 18-Jan-93

TIME: 10:51

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URGENT

TO : Darlene Tovey BAT, London

FROM : Jacqueline Chapman

RE: Meeting - 2.30pm Monday 18 January 1993

Thank you for your fax of 15 January 1993 confirming the above meeting and the attendees. I would also like to confirm the gentlemen attending from our side together with a brief resume on each as follows:-

Ralph Willard - Vice President, Bain-Link

Ralph was one of the four founding members of Bain & Company and was the Managing Director of Bain International from 1987 to 1991.

Igor Saguirian - Vice President, Bain-Link

Igor was the founder of Link Inc., a Russian based consulting and trade company. Two years ago he became Vice President of Bain & Company and formed Bain-Link.

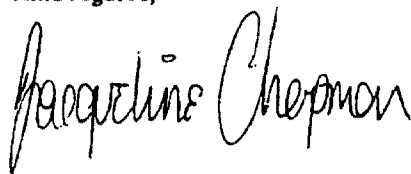
Sushovan Ghosh - Vice President, Bain-Link

Sushovan is a Chartered Accountant with 10 years experience in multinational companies and was Finance Director of Bain International until 1991. He is a Director of Alman Limited.

All three above are partners of Bain-Link together with Dr Abel Aganbegyan. Dr Aganbegyan is the President of the Academy of National Economy, the leading Russian school of management and economic reform.

If you should have any further questions please do not hesitate to contact me.

Kind regards,



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